



Privacy Policy Notice

The policy: This privacy policy notice is served by TAGS, Croft Myl, West Parade, Halifax, HX1 2EQ under the website; www.tagsprogramme.co.uk. The purpose of this policy is to explain to you how we control, process, handle and protect your personal information through the business and while you browse or use this website. If you do not agree to the following policy you may wish to cease viewing / using this website, and or refrain from submitting your personal data to us.

Policy key definitions:

- "I", "our", "us", or "we" refer to the business, [Business name & other trading names].
- "you", "the user" refer to the person(s) using this website.
- GDPR means General Data Protection Act.
- PECR means Privacy & Electronic Communications Regulation.
- ICO means Information Commissioner's Office.
- Cookies mean small files stored on a users computer or device.

Key principles of GDPR:

Our privacy policy embodies the following key principles; (a) Lawfulness, fairness and transparency, (b) Purpose limitation, (c) Data minimisation, (d) Accuracy, (e) Storage limitation, (f) Integrity and confidence, (g) Accountability.

Processing of your personal data

Under the GDPR (General Data Protection Regulation) we control and / or process any personal information about you electronically using the following lawful bases.

- We are exempt from registration in the ICO Data Protection Register because we are only
 processing personal data for the core business purposes. You therefore do not have to pay a
 fee to the ICO.
- Lawful basis: Consent
 - Where our purpose for processing is to keep accurate records
 Which is necessary because: of administration, registration and health and safety
 We process your information in the following ways: registers,
- **Data retention period:** We will continue to process your information under this basis until you withdraw consent, or it is determined your consent no longer exists.
- **Sharing your information:** We do not share your information with third parties. / We do share your personal information with third parties, and they include;
- The GDPR sets a high standard for consent. But you often won't need consent. If consent is difficult, look for a different lawful basis.
- Consent means offering individuals real choice and control. Genuine consent should put individuals in charge, build trust and engagement, and enhance your reputation.
- Check your consent practices and your existing consents. Refresh your consents if they don't meet the GDPR standard.
- Consent requires a positive opt-in. Don't use pre-ticked boxes or any other method of default consent.
- Explicit consent requires a very clear and specific statement of consent.
- Keep your consent requests separate from other terms and conditions.
- Be specific and 'granular' so that you get separate consent for separate things. Vague or blanket consent is not enough.
- Be clear and concise.
- Name any third-party controllers who will rely on the consent.
- Make it easy for people to withdraw consent and tell them how.
- Keep evidence of consent who, when, how, and what you told people.
- Keep consent under review and refresh it if anything changes.
- Avoid making consent to processing a precondition of a service.
- Public authorities and employers will need to take extra care to show that consent is freely given and should avoid over-reliance on consent.





Checklists

Asking for consent
\square We have checked that consent is the most appropriate lawful basis for processing.
☐ We have made the request for consent prominent and separate from our terms and conditions.
☐ We ask people to positively opt in.
☐ We don't use pre-ticked boxes or any other type of default consent.
☐ We use clear, plain language that is easy to understand.
☐ We specify why we want the data and what we're going to do with it.
☐ We give separate distinct ('granular') options to consent separately to different purposes and types
of processing.
☐ We name our organisation and any third-party controllers who will be relying on the consent.
☐ We tell individuals they can withdraw their consent.
☐ We ensure that individuals can refuse to consent without detriment.
☐ We avoid making consent a precondition of a service.
☐ If we offer online services directly to children, we only seek consent if we have age-verification
measures (and parental-consent measures for younger children) in place.
Recording consent
\square We keep a record of when and how we got consent from the individual.
\square We keep a record of exactly what they were told at the time.
Managing consent
☐ We regularly review consents to check that the relationship, the processing and the purposes have
not changed.
☐ We have processes in place to refresh consent at appropriate intervals, including any parental
consents.
☐ We consider using privacy dashboards or other preference-management tools as a matter of good
practice.
\square We make it easy for individuals to withdraw their consent at any time, and publicise how to do so.
☐ We act on withdrawals of consent as soon as we can.
☐ We don't penalise individuals who wish to withdraw consent.
Data retention period: We will continue to process your information under this basis until you
withdraw consent or it is determined your consent no longer exists. Sharing your information: We do not share your information with third parties. / We do share your
Sharing your information: We do not share your information with third parties. / We do share your personal information with third parties and they include; .
personal information with time parties and they molded, .

If, as determined by us, the lawful basis upon which we process your personal information changes, we will notify you about the change and any new lawful basis to be used if required. We shall stop processing your personal information if the lawful basis used is no longer relevant.





Your individual rights

Under the GDPR your rights are as follows. You can read more about your rights in details here;

- the right to be informed;
- the right of access;
- the right to rectification;
- the right to erasure;
- the right to restrict processing;
- the right to data portability;
- · the right to object; and
- the right not to be subject to automated decision-making including profiling.

You also have the right to complain to the ICO [www.ico.org.uk] if you feel there is a problem with the way we are handling your data.

We handle subject access requests in accordance with the GDPR.

Internet cookies

We use cookies on this website to provide you with a better user experience. We do this by placing a small text file on your device / computer hard drive to track how you use the website, to record or log whether you have seen particular messages that we display, to keep you logged into the website where applicable, to display relevant adverts or content, referred you to a third party website.

Some cookies are required to enjoy and use the full functionality of this website.

We use a cookie control system which allows you to accept the use of cookies, and control which cookies are saved to your device / computer. Some cookies will be saved for specific time periods, where others may last indefinitely. Your web browser should provide you with the controls to manage and delete cookies from your device, please see your web browser options.

Data security and protection

We ensure the security of any personal information we hold by using secure data storage technologies and precise procedures in how we store, access and manage that information. Our methods meet the GDPR compliance requirement.

Fair & Transparent Privacy Explained

We have provided some further explanations about user privacy and the way we use this website to help promote a transparent and honest user privacy methodology.

Sponsored links, affiliate tracking & commissions

Our website may contain adverts, sponsored and affiliate links on some pages. These are typically served through our advertising partners; Google AdSense, eBay Partner Network, Amazon Affiliates, or are self-served through our own means. We only use trusted advertising partners who each have high standards of user privacy and security. However, we do not control the actual adverts seen / displayed by our advertising partners. Our ad partners may collect data and use cookies for ad personalisation and measurement. Where ad preferences are requested as 'non-personalised' cookies may still be used for frequency capping, aggregated ad reporting and to combat fraud and abuse.

Clickable sponsored or affiliate links may be displayed as a website URL like this; http://www.heatontennissquash.co.uk/ or as a titled text link like this: How To Start A Blog. Clicking on any adverts, sponsored or affiliate links may track your actions by using a cookie saved to your device. You can read more about cookies on this website above. Your actions are usually recorded as a referral from our website by this cookie. In most cases we earn a very small





commission from the advertiser or advertising partner, at no cost to you, whether you make a purchase on their website or not.

We use advertising partners in these ways to help generate an income from the website, which allows us to continue our work and provide you with the best overall experience and valued information. If you have any concerns about this, we suggest you do not click on any adverts, sponsored or affiliate links found throughout the website.

Email marketing messages & subscription

Under the GDPR we use the consent lawful basis for anyone subscribing to our newsletter or marketing mailing list. We only collect certain data about you, as detailed in the "Processing of your personal data" above. Any email marketing messages we send are done so through an EMS, email marketing service provider. An EMS is a third-party service provider of software / applications that allows marketers to send out email marketing campaigns to a list of users.

Email marketing messages that we send may contain tracking beacons / tracked clickable links or similar server technologies in order to track subscriber activity within email marketing messages. Where used, such marketing messages may record a range of data such as; times, dates, I.P addresses, opens, clicks, forwards, geographic and demographic data. Such data, within its limitations will show the activity each subscriber made for that email campaign.

Any email marketing messages we send are in accordance with the GDPR and the PECR. We provide you with an easy method to withdraw your consent (unsubscribe) or manage your preferences / the information we hold about you at any time. See any marketing messages for instructions on how to unsubscribe or manage your preferences.

Our EMS provider is; [name of provider here]. We hold the following information about you within our EMS system;

- Email address
- I.P address
- Subscription time & date